

## Conflict Minerals Policy


Relpol S.A. agrees with generally accepted business principle according to which problems related to social responsibility must be dealt with throughout the supply chain.

On 22 August 2012, the US Securities and Exchange Commission (SEC) approved the final form of the regulations on acquiring minerals coming from the areas of military operations, in accordance with article 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (abbreviated called : Dodd-Frank Act). In accordance with these regulations, companies such as Relpol S.A. shall keep legitimate investigative activities, and depending on circumstances, carry out further detailed analysis to determine the source and origin of minerals coming from areas of military operations, which can be used in their products. Minerals that come from the areas of military operations is tin, tantalum, tungsten and gold, in short 3TG.

### **Relpol SA openly expects all its suppliers to carry out the following activities:**

- They will introduce rules for safe minerals sourcing of minerals and they will require the same from all their participants in the supply chain;
- They will introduce diligence procedures to be able to realize these principles;
- They will acquire materials from suppliers abiding the social responsibility rules;
- In due time they will send completed template Conflict Minerals Reporting Template, and shall communicate all information that may be requested by Relpol S.A., in respect of acquiring minerals used in products supplied to the company Relpol S.A.

**If Relpol S.A. finds out that a supplier does not meet these expectations, appropriate action will be taken to deal with the situation, including a reassessment of the relationship with the supplier.**



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